



# School Uniform Policy

## Ifield School

**Reviewed:** Autumn 2022

**Review Date:** May 2025

## 1. Aims

This policy aims to:

- Specify the school's approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how the school will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify the school's expectations for school uniform.

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to request all hair to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to speak to Mrs Maddie Arnold-Jones, Headteacher who can answer questions about the policy and respond to any requests.

## 3. Limiting the cost of school uniform

Ifield school has a duty to make sure that the uniform required is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to purchase at a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will achieve this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. Ifield School offer sweatshirts, PE t-shirts and fleeces with the school logo to purchase, but these are not compulsory

- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any feedback or complaints related to the policy.

#### **4. Expectations for school uniform**

For all pupils at Ifield School uniform is compulsory.

Pupils with physical needs may require flexible clothing designs but are required to fulfil the school's uniform policy.

##### **Ifield Uniform List**

##### **Winter**

White blouse/shirt/polo shirt

Navy v neck / crew neck or cardigan style sweatshirt

Navy trousers

Navy pleated skirt

##### **Summer**

Blue / white striped or checked dress

White shirt

Navy short or long trousers

White socks

##### **Footwear**

Navy or grey tights

Navy or grey socks

Flat black shoes

##### **P.E. Kit**

Plain blue or black coloured shorts

T-shirt in House colours Tigers (Red) Eagles (White) Dolphins (Blue), with or without school logo

Navy jogging suit

P.E. bag with drawstring

Black or white plimsolls or trainers

### **Swimming**

Swimwear, any colour

Waterproof bag

\*Parents are to ensure every item is clearly marked with the pupils' name\*

### **Branded Items – Optional**

Ifield School offer jumpers, t-shirts, fleeces and hats which have the Ifield School Logo available to purchase from the school office. These are not compulsory items.

### **Jewellery**

Jewellery must not be worn except watches.

Ear-studs are the only item of pierced jewellery that are permitted and must be removed and given to the teacher during physical education, games or swimming lessons as a safety precaution.

### **Make-Up and Hair Colouring**

Make up and nail varnish must not be worn and hair must be of a natural colour.

### **Sixth Form**

All students are expected to dress smartly and wear appropriate dress code to attend Ifield Sixth Form.

#### **4.2 Where to purchase**

- Parents and carers can obtain the uniform from high-street retailers. School branded items which are optional can be purchased via the school's office.
- Information regarding second-hand uniform:
  - Ifield School with the support of the Parent, Teacher and Friends Association (PTFA) will arrange a second-hand uniform sale

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or during offsite educational visits that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to speak with Mrs Maddie Arnold-Jones if they wish to request an amendment to the uniform policy in relation to their protected characteristics.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the class teacher if they wish to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will liaise with the headteacher if the situation does not improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with the school's uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The Governing Body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school

- Takes into account the views of pupils and parents
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governing Body will also make sure that the school’s uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every five years.

**6. Monitoring arrangements**

This policy will be reviewed every three years.

**7. Links to other policies**

This policy is linked to the school’s following policies:

- Behaviour and Wellbeing Policy
- Equality and Diversity Policy
- Anti-Bullying Policy
- Complaints Policy

Signed by Headteacher of Ifield School .....

Signed by Chair of Governors .....