

**THE CEDAR FEDERATION  
IFIELD SCHOOL  
  
BEHAVIOUR &  
WELLBEING  
  
POLICY**

**Date: Spring 2019**

**Review Date: Spring 2022**

# Ifield School

## Behaviour and Wellbeing Policy

### **1. Introduction**

At Ifield School we recognise the vulnerability of our pupils and that every pupil has a need for security and stable caring relationships within a dependable, predictable environment.

Our behaviour and wellbeing policy helps us to create a caring, stimulating and secure environment in which staff and pupils can work and play safely and we encourage the involvement of parents/carers in the development of their child.

One of the school's aims is to nurture in all our pupils self-confidence combined with sensitivity and respect towards others, through an understanding of rights and responsibilities. We recognise that the school cannot do this in isolation but is pivotal in making a huge difference to the lives of its pupils. Therefore, we expect all members of the school community to celebrate pupils' success and achievements and to recognise the importance of positive shared values about behaviour. In order to ensure that all staff working in the school adopt a common approach towards pupils' behaviour this whole-school policy has been communicated to them.

### **2. Aims**

This policy aims to:

- Provide a consistent approach to behaviour management
- Define what we consider to be unacceptable behaviour
- Outline how pupils are expected to behave
- Summarise the roles and responsibilities of different people in the school community with regards to behaviour management
- Outline our system of rewards and sanctions

### **3. Legislation and statutory requirements**

This policy is based on advice from the Department for Education (DfE) on:

- [Behaviour and discipline in schools](#)
- [Searching, screening and confiscation at school](#)
- [The Equality Act 2010](#)
- [Use of reasonable force in schools](#)

- [Supporting pupils with medical conditions at school](#)

It is also based on the [special educational needs and disability \(SEND\) code of practice](#).

In addition, this policy is based on:

- Section 175 of the [Education Act 2002](#), which outlines a school's duty to safeguard and promote the welfare of its pupils
- Sections 88-94 of the [Education and Inspections Act 2006](#), which require schools to regulate pupils behaviour and publish a behaviour policy, and written statement of behaviour principles, and give schools the authority to confiscate pupils' property.

#### **4. Terminology**

Behaviours are functional and communicative acts, which are meaningful because they achieve important results for an individual. The term behaviour support is used in this document as well as behaviour for learning. Staff need to consider all aspects of each pupil's behaviour, rather than just those identified as 'problem or difficult'. Passive, non-assertive behaviours restrict a pupil's independence and learning as much as those which are perceived as being 'problem' behaviours. Challenging behaviour serves a necessary purpose for an individual, as it is largely learning through a history of interactions between the person and the environment. A single behaviour may be maintained by more than one outcome and a group of behaviours may be used to achieve a single outcome.

'Behaviour for Learning' is:

- Positive as the teacher emphasises high expectations;
- Centred on effective relationships between pupils, pupil and teacher and their environment;
- Value and reward behaviours that maximises pupil learning;
- Setting attainable targets for behaviour, based on individual pupils' circumstances;
- Relevant and applied to all pupils at all stages.

## 5. Philosophy

### Understanding and Supporting Challenging Behaviour

Behaviour difficulties in our pupils may arise from characteristics associated with learning difficulties, autism, impaired communication and socialisation skills, lack of empathy, rigidity of thought and actions, obsessive or ritualistic behaviours, over sensitivity to stimuli and high arousal and damaged self-esteem. Challenging behaviour may be a reaction to these difficulties and an attempt for the individual to control a situation or communicate distress or frustration. As professionals working in a mutually supportive partnership with families we must seek to understand the pupil's behaviours in the wider context of the individual, their difficulties and their response to their environment at school and at home. Whilst we empathise that certain behaviours are characteristic of autism, we teach appropriate social skills and coping strategies to help the pupil understand and accept boundaries of reasonable behaviour. We aim to understand the underlying factors causing the behaviour in order to respond positively, consistently and effectively. We will provide structures and strategies to empower the individual to manage their own behaviour, promote independence, enhance communication and socialisation and raise self-esteem. These strategies include the use of behaviour for learning, restorative justice and praise and rewards.

What is unacceptable behaviour to one person is not necessarily unacceptable behaviour to another. Because changing behaviour is acting against a person's personal choices it is therefore ethically more defensible to operate within the context of positive, supportive programmes. The function of most behaviour is legitimate, e.g., there is nothing wrong with asking for attention. Much behaviour serves a communicative function, it is therefore more effective and valid to teach an alternative, appropriate response than to try and extinguish a behaviour using aversive techniques. Positive procedures are constructive, in that they teach alternative responses and build self-esteem. Punishment is not to be used as a means of managing a pupil's behaviour. This does not preclude the use of agreed sanctions such as not allowing a pupil to do something until they have finished what they are currently doing, or completing work. However, disciplinary decisions must always be made that take into account the abilities of the individual.

All staff are to ensure that they avoid:

- Inappropriate use of voice and tone
- The use of language which demeans or intimidates the pupil
- Putting pupils out of the classroom unsupervised

## **Key principals of our Behaviour and Wellbeing Policy**

- To raise pupils' self esteem.
- To promote/develop empathy and respect for self and others.
- To develop in pupils a sense of self-discipline and an acceptance of responsibility for their own actions.
- To ensure regular attendance.
- To encourage pupils to value the school environment and its routines.
- To acknowledge that the maintaining of good behaviour within the school is a shared responsibility.
- To ensure that positive behaviour is always recognised.
- To work within a positive, proactive reflective approach to behaviour for learning.
- To ensure that the school's approach to behaviour and well-being is fully understood by pupils, parents, carers and staff
- To ensure effective mechanisms are in place for the monitoring and evaluating of behaviour and wellbeing
- To ensure the rights and responsibilities of all members of the school community are upheld and valued

## **6. Vision**

Ifield School aims to provide an outstanding and supportive learning environment; one which allows everyone to realise their potential, with high self-esteem and respect for others in the community, so that they are able to take their place in society with confidence and pride.

### **Ifield is a school where every individual is:**

Valued

Challenged

Supported

Successful

### **Our pupil management procedures VALUE every pupil by:**

- Showing that every individual is unique and special
- Respecting the rights and needs of all people
- Fostering a sense of self-esteem and self-worth
- Ensuring every individual is empowered to reach their full potential
- Ensuring they feel happy, confident and able to contribute to their community

### **Our pupil management procedures SUPPORT every pupil by:**

- Creating an outstanding learning environment that stems from committed staff who work as a team
- Creating a happy, secure and stable environment
- Providing a high level of individual support
- Working in partnership with parents and carers
- Helping children to develop communication, social and self-help skills

**Our pupil management procedures CHALLENGE every pupil by:**

- Expecting high standards of behaviour
- Setting challenging individual targets
- Ensuring all staff have high expectations in all aspects of school life
- Ensuring the curriculum is broad, balanced and relevant
- Providing opportunities to join with mainstream peers wherever possible

**Our pupil management procedures ensure SUCCESS for every pupil by:**

- Recognising and celebrating achievement to motivate improved progress
- Measuring progress with a range of social and academic achievements
- Recognising each individual's areas of achievement
- Recognising achievement by celebrating every step of progress made
- Using positive reinforcements

## **7. Bullying**

The school does not tolerate bullying of any kind. If we discover that an act of bullying or intimidation has taken place, we act immediately to stop any further occurrences of such behaviour. While it is very difficult to eradicate bullying, we do everything in our power to ensure that all children attend school free from fear.

Details of our school's approach to preventing and addressing bullying are set out in our anti-bullying policy.

## **8. Behaviour for Learning**

### **Stepped Approach to support Behaviour for Learning**

Where pupils require support in terms of behaviour for learning the school adopts a stepped approach.

- Discussion with pupil

- Class/form teacher/ parental liaison
- Behaviour and Wellbeing Referral Form (Appendix 9)
- Support from Assistant Headteacher
- Referral to Head of School
- BSP - Behaviour support plan (Appendix 1)
- PSP- Personal Support Plan (Appendix 2)

BSPs/PSPs can only be effective if staff have ownership of them. Class teams will be involved in their development and implementations. All staff must be fully informed of relevant procedures in order to ensure continuity across all settings and training must be available to address their needs.

Wherever possible, pupils should be involved in the development and implementation of their BSPs/PSPs. Positive expectations have a positive effect on the behaviour of others. Every pupil is of equal value and deserving of the same respect.

Recording of challenging behaviours (Appendix 2) in order to monitor pupils and providing information to parents/carers and providing appropriate pupil support when required.

## **9. The role of the class teacher**

It is the responsibility of class teachers to ensure that the school values are enforced in their classes, and that their classes behave in a responsible manner during the school day

The class teachers in our school have high expectations of the children with regard to behaviour, and they strive to ensure that all children work to the best of their ability.

The class teacher treats each child fairly, and enforces the classroom code of conduct consistently. The teachers treat all children with respect and understanding, using positive language that encourages a Growth Mindset.

Members of the leadership team liaise with external agencies, as necessary, supported by class teachers. This enables every child to receive the best possible support and guidance.

The class teacher reports to parents and carers about the progress of each child in their class, in line with the whole-school policy. The class teacher may also contact a parent if there are concerns about the behaviour or welfare of a child after speaking to the Head of School. Any conversations will be logged and be stored with the pupil's records.

Teaching and support staff are responsible for setting the tone and context for positive behaviour within the classroom.

They will:

- Create and maintain a stimulating environment that encourages pupils to be engaged
- Display the pupil code of conduct / class rules
- Develop a positive relationship with pupils, which may include:
  - Greeting pupils at the beginning of the day
  - Establishing clear routines
  - Communicating expectations of behaviour in ways other than verbally
  - Highlighting and promoting good behaviour
  - Concluding the day positively and starting the next day afresh
  - Using positive reinforcement

## **10. The role of the Head of School**

It is the responsibility of the Head of School, under the School Standards and Framework Act 1998, to implement the school behaviour policy consistently throughout the school, and to report to governors, three times per school year and as requested, on the effectiveness of the policy. It is also the responsibility of the Head of School to ensure the health, safety and welfare of all children, staff and visitors in the school.

The Head of School supports the staff by implementing the policy, by setting the standards of behaviour, and by supporting staff in their implementation of the policy.

The Head of School keeps records of all reported serious incidents of misbehaviour.

The Head of School has the responsibility for giving fixed-term suspensions to individual children for serious acts of misbehaviour. For repeated or very serious acts of anti-social behaviour, the Head of School may permanently exclude a child. These actions are taken only after the school governors have been notified.

## **11. The role of parents and carers**

The school collaborates actively with parents and carers, so that children receive consistent messages about how to behave at home and at school and what language is appropriate to use.

Parents can access the school's Behaviour and Wellbeing Policy through the school website or request a paper copy.

We expect parents and carers to support their child's learning, and to cooperate with the school. We will build a supportive dialogue between the home and the school, and we inform parents and carers immediately if we have concerns about their child's welfare or behaviour.

If the school has to apply the school's consequences towards a child, we expect parents and carers to support the actions of the school. If parents and carers have any concerns about the way that their child has been treated, they should initially contact the class teacher. If the concern remains, they should contact the Key Stage lead / Assistant Headteacher, if concerns still remain they should contact the Head of School and finally the Executive Headteacher. If these discussions cannot resolve the problem, then the school's complaints procedure should be followed.

## **12. The role of governors**

The governing body has the responsibility of setting down these general guidelines on standards of discipline and behaviour, and of reviewing their effectiveness. The governors support the Head of School in adhering to these guidelines.

The Head of School has the day-to-day authority to implement the school's policy on behaviour and discipline, but governors may give support to the Head of School about particular disciplinary issues. The Head of School must take this into account when making decisions about matters of behaviour.

## **13. Restorative Justice and Restraint of Pupils**

Restorative justice approaches should be used at every opportunity in order to quickly resolve disruption and to ensure a consistent whole school approach.

## **14. Fixed-term and permanent exclusions**

We do not wish to exclude any pupil from school, but sometimes this may be necessary. The school has therefore adopted the standard national list of reasons for exclusion, and the current guidance. We recognise the duty on schools and local authorities to make fulltime educational provision for excluded pupils from day 6 of their exclusion, the duty on parents and carers to ensure their child is not present in a public place during the first five days of an exclusion, and the duty on heads to offer the parent a reintegration interview in respect of certain fixed-period exclusions.

Only the Head of School or Executive Headteacher has the power to exclude a pupil from school. The Head of School may exclude a pupil for one or more fixed periods, for up to 45 days in any one school year. In extreme and exceptional circumstances, the Head of School may exclude a pupil permanently. It is also possible for the Head of School to convert a fixed-term exclusion into a permanent exclusion, if the circumstances warrant this.

If the Head of School excludes a pupil, s/he informs the parents or carers immediately, in writing, giving reasons for the exclusion. At the same time, the Head of School makes it clear to the parents or carers that they can, if they wish, appeal against the decision to the governing body. The school informs the parents or carers how to make any such appeal.

The Head of School informs the Local Authority (LA) and the governing body about any permanent exclusion, and about any fixed-term exclusions beyond five days in any one term.

The governing body itself cannot either exclude a pupil or extend the exclusion period made by the Head of School.

When an appeals panel of the governing body meets to consider exclusion, they consider the circumstances under which the child was excluded, consider any representation by parents/carers and the LA, and consider whether the child should be reinstated.

If the governors' appeals panel decides that a child should be reinstated, the Head of School must comply with this ruling.

### **15. Drug- and alcohol-related incidents**

See the School's Drug and Alcohol Policy.

### **16. Screening, searching and confiscation**

The school follows the DFE's guidelines (January 2018) with regard to Screening Searching and Confiscation.

The Head of School, Assistant Headteacher or staff authorised by them can search pupils, without consent, if they have reasonable grounds for suspecting the pupil has any of the following items:

- Knives and weapons
- Alcohol

- Illegal drugs
- Stolen items
- Tobacco and cigarette papers
- Lighter and matches
- Fireworks
- Pornographic images
- Any article that the member of staff reasonably suspects has been, or is likely to be, used to commit an offence, or
- To cause personal injury to, or damage to the property of, any person (including the pupil)

The school has the power if it chooses to require pupils to undergo screening by a walk-through or hand-held metal detector (arch or wand) even if they do not suspect them of having a weapon and without the consent of the pupils

A member of staff carrying out a search may seize anything that they have reasonable grounds for suspecting it is a prohibited item. Where stolen goods or controlled drugs are found these should be delivered to the police as soon as possible.

### **17. Support Systems for pupils**

The school recognises its legal duty under the Equality Act 2010 to prevent pupils with a protected characteristic from being at a disadvantage. Consequently, our approach to challenging behaviour may be differentiated to cater to the needs of the pupil.

The school will evaluate a pupil who exhibits challenging behaviour to determine whether they have any underlying needs that are not currently being met.

Where necessary, support and advice will also be sought from specialist teachers, an educational psychologist, medical practitioners and/or others, to identify or support specific needs.

When acute needs are identified in a pupil, we will liaise with external agencies and plan support programmes for that child. We will work with parents to create the plan and review it on a regular basis.

## **18. Pupil transition**

To ensure a smooth transition to the next year, pupils have transition sessions with their new teacher. In addition, staff members hold transition meetings.

To ensure behaviour is continually monitored and the right support is in place, information related to pupil behaviour issues may be transferred to relevant staff at the start of the term or year. Information on behaviour issues may also be shared with new settings for those pupils transferring to other schools.

## **19. Support Systems for staff**

The School will support all adults working with pupils to ensure they are safe and that they have a clear understanding and knowledge of the school's working practices. It is school practice to discuss and resolve behavioural issues in order that the staff feel supported and the school is working together to provide a cohesive approach to supporting individual needs. All staff have access to copies of this policy. Staff can receive support from members of the Extended Leadership Team.

The success of the Behaviour and Wellbeing Policy depends on an on-going system of support for staff. This support will be given through Assistant Headteachers, key stage leads and class teams in training and practice sessions. Support could include emotional support, coping with challenging behaviour, how to seek advice and help in dealing with challenging behaviour, in functional analysis of behaviours and the development of BSP or PSP. Key Stage Leads analysis of behaviour incidences support and action plans and further action is taken based on the information they identify.

Our staff are provided with training on managing behaviour, including proper use of restraint, as part of their induction process.

Behaviour management will also form part of continuing professional development for all staff.

## **20. Support Systems for parents/carers**

The school staff are proactive in working with parents / carers to liaise over agreed strategies in supporting pupil behavioural, emotional and communication issues. This could be through telephone contact, written home/school log books or face to face meetings. Records of these discussions will be maintained and shared by the form tutors. The aim is to always work collaboratively with parents. In the instance that a parent/carer is not in agreement with a Support Plan, the school will act

against their wishes where there are health and safety issues involved for the pupil, his/her peers or staff. Pupils will have an ISP/PSP as required.

## **21. The power to apply the school's Behaviour and Welfare Policy beyond the school gate**

In all cases of misbehaviour the teacher can apply the School's Behaviour and Wellbeing Policy on school premises or elsewhere when the pupil is under the lawful control of the staff member

The school may inform parents of any misbehaviour and apply consequences to pupils when the pupil is:

- taking part in any school-organised or school-related activity or
- travelling to or from school or
- wearing school uniform or
- in some other way identifiable as a pupil at the school or misbehaviour at any time, whether or not the conditions above apply, that:
- could have repercussions for the orderly running of the school or
- poses a threat to another pupil or member of the public or
- could adversely affect the reputation of the school

## **22. Rewards**

Each individual pupil, member of staff and Governor is assigned to one of the following Houses:

- London Eagles
- Beijing Tigers
- Sydney Dolphins

All pupils work towards gaining House points, both individually and for their House team. They are awarded a house point and token for demonstrating one or more of the PRIDE aspects:

- Personal Excellence
- Respect and Friendship
- Inspiration
- Determination and Courage
- Equality

Each PRIDE aspect is linked to one of the UNICEF articles. House Points are recorded using an internally developed recording system (Appendix 3 and 4). House assemblies take place every third week. This provides an opportunity for pupils to learn with their House Teams peers and achieve a House Team ethos.

### **23. UNICEF Rights and Responsibilities**

The UNICEF Rights and Responsibilities initiative informs each class's Rights and Responsibilities charter. This is drawn up at the beginning of year by the pupils in each class group with support from their class/form tutor and team. The Class Charter (Appendix 5) is displayed in every classroom.

### **24. Positive Handling**

The nature of our pupils' learning needs means that behaviours could have a risk of harm to staff, peers or self. Where a pattern of behaviour suggests that there is a risk of harm then a Risk Assessment will be carried out and shared with all stakeholders including parents and Governors. Positive handling strategies are used as a last resort only in line with the Positive Handling Procedures (TEAM TEACH).

Staff should be aware that Kent County Council Guidelines for Managing Behaviour in Special Schools, Particularly Schools Offering Residential Care, state that if other methods have proved ineffective, a member of staff could be found negligent if s/he has not used physical restraint when a child is likely to injure him/herself or others. In exceptional circumstances staff may use physical intervention as part of a total response to the pupil, but only if its use has been agreed by the pupil's parents and by all other agencies involved. Staff must also have received training in the use of accepted physical intervention.

At Ifield School training will be in accordance with Team Teach's "positive handling strategies through a whole setting holistic approach, working with leadership and management, actively committed to reducing restraint and risk".

In the rare event of an emergency situation occurring where there is no agreed programme in place, but physical intervention is needed the guidelines state that, "...the law of negligence will be applicable wherein school staff will be expected to act as a 'reasonable prudent parent'".

In line with the 'Use of Reasonable force' advice can be found from the link on page 2 of this policy. Positive handling will be used in the last resort to prevent pupils from hurting themselves or others

and from damaging property. The decision on whether or not to physically intervene is down to the professional judgement of the staff member concerned and should always depend on the individual circumstances.

Where physical interventions are part of the IEPs/ISPs/PSPs they will be taught as part of the Team Teach principles and will be used by staff trained in the use of Team Teach. All physical interventions will be agreed with parents and recorded in the Behaviour Support Plan. These interventions will be used only if reasonable, proportionate and only when necessary. When Team Teach/Positive handling has been implemented complete a report (Appendix 6).

All members of staff are aware of the regulations regarding the use of force by teachers, as set out in DfES Circular 10/98, relating to section 550A of the Education Act 1996: The Use of Force to Control or Restrain Pupils. Staff only intervene physically to restrain children or to prevent injury to a child, or if a child is in danger of hurting him/herself. The actions that we take are in line with government guidelines on the restraint of children. Regular staff training is completed regarding the Team Teach programme

Further information is available in the Positive Handling Policy.

## **25. Soft Room**

The Soft Room at Ifield School is defined as a positive procedure whereby a pupil is given the opportunity to leave a situation, which she/he is finding over stimulating and/or stressful in order to calm him/herself.

The emphasis must be on teaching the pupil to recognise she/he needs to leave the situation and to communicate that need in an appropriate way. Time out should be used as an opportunity to teach the child self-control and to manage his/her own behaviour.

The Soft Room should not be used as a punishment. However, there may be occasions when a member of the class team feels that it is in the best interests of the whole class for the pupil to leave the situation for a short while. The use of Calm Rooms should be used when all other proactive strategies have been tried and implemented. Should a Calm Room be used parents will be notified and this would be incorporated in their Behaviour Support Plan. (Appendix 7)

## **26. Monitoring and Review**

Behaviour for learning will be under review throughout the school on a class and individual basis. This policy document was produced in consultation with the school community, including pupils, parents, school staff, Governors, LA representatives, school community nurse and local Healthy School Standards representative.

This document is available to the school community. It has also been made available via the school web-site and prospectus.

### **Single Equalities Scheme impact Assessment**

This policy has been developed to ensure that there is no negative or adverse impact on any individual or group in terms of disability, race, belief, gender, sexual orientation or age. All opportunities for potential positive impact on individuals, groups and the community are embedded within the ethos, vision and values of the school.

The school's role is to plan for and meet pupils' individual needs. The school will organise around those needs. Should a situation develop that is beyond the expertise of staff, external agencies will be consulted, e.g., Educational Psychologist, Clinical Psychologist etc.

***Ifield School is committed to achieving Best Value in all decisions made. We use the principles of Best Value as they apply to securing continuous improvement in this school.***

### **The Behaviour and Wellbeing Policy Endorses;**

- The Children's Act (1989)
- Kent County Council Guidelines for Managing Behaviour in Special Schools
- The Team Teach principles and ethos

Ifield School will continually identify ways of sharing information and working together; to protect children and young people from harm and help them to achieve what they want in life.

Ifield School is committed to safeguarding and promoting the welfare of children and young people and requires all staff, volunteers and visitors to share this commitment.

### **Associated Resources and Links.**

Link to advice on Home School Agreements

<http://www.education.gov.uk/schools/pupilsupport/parents/involvement/hsa>

Link to behaviour checklist

<http://www.education.gov.uk/schools/pupilsupport/behaviour/a00199342/getting-the-simple-things-right-charlie-taylors-behaviour-checklists>

Link to use of Reasonable Force – advice for Head Teachers, Staff and Governing Bodies

<https://www.gov.uk/government/publications/use-of-reasonable-force-in-schools>

Link to Screening, Searching and Confiscation – advice for Head Teachers, Staff and Governing Bodies.

<https://www.gov.uk/government/publications/searching-screening-and-confiscation>

Link to Exclusions Guidance

<https://www.gov.uk/government/publications/school-exclusion>

Link to Safeguarding

<http://www.education.gov.uk/aboutdfe/advice/f0076882/ensuring-good-behaviour-in-schools/allegations-of-abuse-against-staff>

### **References**

Primary National Strategy. Developing and reviewing your whole school behaviour and attendance policy 2005 DfES 1735-2005PD5-EN

Key Stage 3 National Strategy Advice on whole school behaviour and attendance policy 09/2003 DfES 0628-2003 R

### **Appendices**

- Appendix 1: Behaviour Support Programme (BSP)
- Appendix 2: Personal Support Programme (PSP)
- Appendix 2: Behaviour recording sheet
- Appendix 3: House Point Process
- Appendix 4: House Points Recording Sheet
- Appendix 5: The Class Charter

- Appendix 6: PRIDE Values
- Appendix 7: Positive Handling Sheet
- Appendix 8: Protocols for the use of the soft room
- Appendix 9: Behaviour and Wellbeing Referral Form
- Appendix 10: Statement of Behaviour Principles

*This policy will be reviewed every 3 years unless there are changes to Behaviour and Wellbeing National guidelines.*

Date: .....

Review Date: .....

Signed by Chair of Governors: .....

Signed by Executive Headteacher: .....

Signed by Chair of  
Teaching, Learning and Assessment Committee: .....

## Behaviour Support Programme

<b>Name of pupil:</b>	<b>School:</b>
<b>DOB:</b>	<b>Year Group</b>
	<b>BSP Key Worker:</b>
<b>Aim of BSP</b>	
<b>Behaviours to be managed:</b>	
<b>List identified triggers for behaviours:</b>	
<b>Arousal</b> (list those elements of the environment which are stimulating or distracting for the pupil, list the control for each)	<b>Control strategies:</b>
<b>Predictability</b> (list those aspects of the environment which are predictable or unpredictable for the pupil)	<b>Unpredictable</b>
<b>Consistency</b> (list people involved with supporting the young person at school and home)	<b>Training needs for support</b>
<b>Wellbeing/Mental health</b> (list the opportunities for relaxation and recreation and the timings of these activities)	<b>Timings of wellbeing activities</b>
<b>Summary of most recent interventions (outline success of outcomes):</b>	
<b>School View</b>	<b>Pupil View</b>
<b>Parental View</b>	<b>Other</b>

## Personal Support Programme

PUPIL: \_\_\_\_\_ DOB: \_\_\_\_\_ Year Group: \_\_\_\_\_

Key member of staff: \_\_\_\_\_

Looked after child: \_\_\_\_\_ Child Protection Register: \_\_\_\_\_ Child in need: \_\_\_\_\_

ATTENDANCE: \_\_\_\_\_

EXTERNAL AGENCIES

KEY CONTACT

Behaviour Service
Child & Adolescent Mental Health
Education Welfare Service
Education Psychology
Learning Support Service
Additional Needs Department
Social Services
Other

Summary of reasons for PSP
Student perception of difficulties
Parents/Carers perception of difficulties
Resumé of support to date
Positive attributes and strengths
Prioritised concerns/behaviour difficulties
Information on behaviour (includes behaviour & emotional development scale scores for all contact staff)
Influences on the behavioural difficulties
Priorities for change (what changes need to happen? What differences do we need to see?)
What are our targets?
Agreed time frame (Short term 2 weeks, long term)
School Action Plan
Parent/carer Action Plan
Pupil Action Plan
Other actions:

How will progress be recorded?	Who will record the progress?	
How will the progress be rewarded in school?	How will progress be rewarded at home?	
	Which adults need to be informed?	
Date for 2 week review	Who will monitor the programme?	
Date for 4 week review		
Date for 8 week review		
End Review Date: (3 months after start of PSP)	Signed	School
	Pupil	Parents
	Inclusions Officer	Others

## Behaviour Recording Sheet

Date:		Time:					
Pupil Name:		Staff Name:					
Lesson/Activity:		Location:					
Other Pupils Present:		Other Staff Present:					
Pupil was: (tick as appropriate)							
Working independently	<input type="checkbox"/>	Working in a group	<input type="checkbox"/>	Playing with others	<input type="checkbox"/>	Lunch	<input type="checkbox"/>
Moving between activities	<input type="checkbox"/>	Supervised	<input type="checkbox"/>	Unsupervised	<input type="checkbox"/>	Break	<input type="checkbox"/>
Other: Please describe:							
Briefly describe the incident							
Interventions / Strategies used:							
Verbal advice & support	<input type="checkbox"/>	Reassurance	<input type="checkbox"/>	Calm script/talking	<input type="checkbox"/>	Restorative justice	<input type="checkbox"/>
Distraction	<input type="checkbox"/>	Appropriate humour	<input type="checkbox"/>	Choices given	<input type="checkbox"/>	Take up time	<input type="checkbox"/>
Time out offered	<input type="checkbox"/>	Time out directed	<input type="checkbox"/>	Tactical ignoring	<input type="checkbox"/>	Negotiation	<input type="checkbox"/>
Switched staff	<input type="checkbox"/>	Success reminder	<input type="checkbox"/>	Praise	<input type="checkbox"/>	ISP referred to	<input type="checkbox"/>
Other:							
Result of intervention: Resolved: Yes / No Give details:				Next Step: Discussed with Class/Form teacher: Yes / No  Discussed with member of ELT: Yes / No			
Accident form completed:		Yes/No		Body map completed:		Yes/No	
Class/Form Teacher Action: (Please tick)				Leadership Action/Outcome:			
<ul style="list-style-type: none"> <li>• Pupil <input type="checkbox"/></li> <li>• Other Pupil <input type="checkbox"/></li> <li>• Team <input type="checkbox"/></li> <li>• Staff <input type="checkbox"/></li> <li>• Parents informed by telephone <input type="checkbox"/></li> </ul>				Behaviour types from SIMS: _____			
Leadership Name:				Leadership to circle B R			

**Following completion please share with Class/Form teacher by 3pm.**

## House Points Recording Sheet

1. One House Point is awarded to any pupil, who demonstrates any of the PRIDE aspects throughout the school day and pupils are given a coloured token representing their House.
2. There are three different coloured tokens & containers in each classroom representing each house team. Throughout the day pupils can immediately deposit their earned tokens in any subject room.
3. It is the class team's responsibility to record individual house points using the house recording sheets.
4. During every tutorial a member of each class (rotational) deposits the tokens from the day into the bar chart tubes situated in the main hall.
5. Every Thursday morning classes will send house recording sheets in their registers to the Admin Team.
6. The Admin Team will print reports ready for celebration assembly;
 

HOUSE PUPIL OF THE WEEK	Lower (x3) – Middle (x3) Upper- (x3)
PUPIL OF THE WEEK	Lower (x1) – Middle (x1) Upper- (x1)
7. The three pupils/pupils in each of the phases (Lower, Middle & Upper) who have achieved the most points for their house will receive 5 tokens to deposit in the tubes, situated in the main hall.
8. The pupil/pupil who has achieved the most House Points in each of the phases, will wear a badge for the following week and will receive 10 tokens to deposit in the tubes, situated in the main hall.
9. House of the Week who has achieved the most points across all phases will be announced on Fridays at 3:30pm in the hall, for the House with the most points. The winning House will receive the trophy, which will be displayed in the main hall with the coloured House ribbon for the following week.
10. Over the course of a term, pupils/pupils who gain the following house points; 25 = bronze, 50 = silver, 100 = gold, will be presented with a Bronze, Silver or Gold certificate by the Leadership Team.
11. The pupils/pupils who receive the Gold certificate will receive a special recognition/reward at the end of the term. School Council will brainstorm and agree an appropriate activity.

House Points Recording Sheet

Class Name \_\_\_\_\_

Week beginning \_\_\_\_\_

Class teacher \_\_\_\_\_

Name	Personal excellence					Respect and Friendship					Inspiration					Determination & Courage					Equality				
	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T
Pupil Name <i>Pupil House</i>																									
Certificate achieved:																									
Pupil Name <i>Pupil House</i>																									
Certificate achieved:																									
Pupil Name <i>Pupil House</i>																									
Certificate achieved:																									
Pupil Name <i>Pupil House</i>																									
Certificate achieved:																									

PRIDE and UNICEF Class Charter



### Personal Excellence

You have the right to a good quality education & the responsibility to work to the highest level you can



### Respect and Friendship

You have the right to your own friends as long as it is not harmful to others



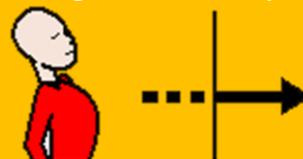
### Inspiration

You have the right to explore and share your good work with others



### Determination and Courage

You have the right to reach your potential



### Equality

You have the right to your opinion & beliefs and the responsibility to listen to others



## Appendix 7

## Positive Handling Form

<b>Date:</b>		<b>Time:</b>	
<b>Pupil Name:</b>		<b>Staff Name:</b>	
<b>Lesson/Activity:</b>		<b>Location:</b>	
<b>Other Pupils Present:</b>		<b>Other Staff Present:</b>	
<b>Reasons for intervention: (tick as appropriate)</b>			
Immediate danger of personal injuries to pupil	<input type="checkbox"/>	Immediate danger of personal injuries to pupil(s)	<input type="checkbox"/>
Severe disruption to other pupil	<input type="checkbox"/>	Immediate danger to a member of staff To	<input type="checkbox"/>
		Avoid damage to property	<input type="checkbox"/>
		Other:	<input type="checkbox"/>
<b>Pupil was: (tick as appropriate)</b>			
Working independently	<input type="checkbox"/>	Working in a group	<input type="checkbox"/>
Moving between activities	<input type="checkbox"/>	Supervised	<input type="checkbox"/>
		Playing with others	<input type="checkbox"/>
		Unsupervised	<input type="checkbox"/>
		Lunch	<input type="checkbox"/>
		Break	<input type="checkbox"/>
Other: Please describe:			
<b>Briefly describe the incident</b>			
<b>Interventions / Strategies used:</b>			
Verbal advice & support	<input type="checkbox"/>	Reassurance	<input type="checkbox"/>
Distraction	<input type="checkbox"/>	Appropriate humour	<input type="checkbox"/>
Time out offered	<input type="checkbox"/>	Time out directed	<input type="checkbox"/>
Changed staff	<input type="checkbox"/>	Success reminder	<input type="checkbox"/>
		Calm script/talking	<input type="checkbox"/>
		Choices given	<input type="checkbox"/>
		Tactical ignoring	<input type="checkbox"/>
		Praise	<input type="checkbox"/>
		Restorative justice	<input type="checkbox"/>
		Take up time	<input type="checkbox"/>
		Negotiation	<input type="checkbox"/>
		ISP referred to	<input type="checkbox"/>
Other:			
<b>Team Strategy Used</b>	<b>Time</b>	<b>No of Staff</b>	<b>Stand/Sit</b>
Verbal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Friendly hold	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Single elbow	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Double elbow	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Figure 4	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wrap	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Escort	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Result of intervention:</b> Resolved: Yes / No			
<b>Give details:</b>			
<b>Next Step:</b>			
Discussed with Class/Form teacher: Yes / No			
Discussed with member of ELT: Yes / No			
<b>Medical intervention</b>			
Breathing/Circulation checked	<input type="checkbox"/>	Checked for bruising	<input type="checkbox"/>
Injury to child	<input type="checkbox"/>	Referred to doctor	<input type="checkbox"/>
Injury to staff	<input type="checkbox"/>	Referred to doctor	<input type="checkbox"/>
Injury to others	<input type="checkbox"/>	Referred to doctor	<input type="checkbox"/>
<b>Accident form completed:</b>	Yes/No	<b>Body map completed:</b>	Yes/No
<b>Class/Form Teacher Action: (Please tick)</b>		<b>Leadership Action/Outcome:</b>	
• Pupil	<input type="checkbox"/>		
• Other Pupil	<input type="checkbox"/>		
• Team	<input type="checkbox"/>		
• Staff	<input type="checkbox"/>		
• Parents informed by telephone	<input type="checkbox"/>		
<b>Leadership Name:</b>		Behaviour types from SIMS: _____	
		Leadership to circle	
		B	R

Appendix 8

**Protocols for the Use of the Soft Room**

The soft room is a positive and safe environment. In order to ensure its correct use the following protocols must be implemented.

- All pupils should use the soft room for learning activities such as group stories, small group games, individual reading time so that it is used positively for the majority of the time.
- Pupils who need to use the soft room for calming when they are distressed must have a behaviour plan that documents the safe space as a strategy. These pupils must also have individual times in the soft room for individual learning activities. This will have been agreed in advance with parents/carers.
- Before exiting the soft room the adult must go in with the pupil to sit with them to talk about the incident to encourage the pupil to see that it is a space for calming and reflecting.
- Pupils can be offered the opportunity to use the soft room if required. An adult must remain with the pupil outside or inside the space until they are ready to return to class.
- If a pupil, as a last resort, is taken to the soft room then an adult must complete the events on the positive handling recording sheet.
- Under NO circumstances are pupils to be prevented from leaving the soft room or kept there against his/her will. If the pupil wishes to leave they must be able to do so.



## Wellbeing Referral Form

Appendix 9

<b>Pupil name:</b>	<b>Class:</b>	<b>Age:</b>	<b>Teacher:</b>
<b>Reason for referral:</b>			
<b>Observed patterns/ trends:</b>			
<b>Possible underlining reasons:</b>			
<b>Past Strategies:</b> <ul style="list-style-type: none"><li>•</li><li>•</li><li>•</li></ul>			
<b>Successes:</b>			
<b>Possible next steps:</b>			
<b>Agreed action:</b>			
<b>Date:</b>		<b>Review:</b>	

**Written statement of behaviour principles**

- Every pupil understands they have the right to feel safe, valued and respected, and learn free from the disruption of others.
- All pupils, staff and visitors are free from any form of discrimination
- Staff and volunteers set an excellent example to pupils at all times
- Rewards, sanctions and reasonable force are used consistently by staff, in line with the behaviour policy
- The behaviour policy is understood by pupils and staff
- The behaviour policy explains that exclusions will only be used as a last resort, and outlines the processes involved in permanent and fixed-term exclusions.
- Pupils are helped to take responsibility for their actions
- Families are involved in behaviour incidents to foster good relationships between the school and pupil's home life

The governing body also emphasises that violence or threatening behaviour will not be tolerated in any circumstances.

This written statement of behaviour principles is reviewed and approved by the full governing body every year.